

Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

A Critical Analysis of National Education Policy, 2020 with Special Reference to Early Childhood Care

Aastha Choudhary

Research Scholar, Faculty of Legal Studies & Research, Sai Nath University, Ranchi, Jharkhand. Email: aasthaalsamity@gmail.com

Education is the most powerful weapon which can be used to change the world in many aspects and also open the door for success in every sphere of life. Education has the potential to interconnects numerous elements together for the overall development of the nation. In the concretization of one such element, the government of India has dispensed "National Education Policy (NEP) 2020". The main aim of this policy is to foster inclusive, equitable and high-quality education system for all that addresses the evolving needs of the 21st century. One of the key aspects of NEP 2020 is its emphasis on Early Childhood Care and Education (ECCE), recognizing it as the foundation of lifelong learning and development. This paper critically analyses the NEP 2020 with special focus on its provision related to ECCE. The study will examine the policy's vision, goals and strategies for early childhood education, exploring how these kinds of initiatives can contribute to bridging the educational gaps and fostering the social equity and inclusive education system in the country. Further, it also assesses the potential challenges in order to implement this reform, including issues related to resources allocation, infrastructure and teacher training. By evaluating the alignment of NEP 2020's ECCE framework, the paper highlights its potential to transform early childhood education in India, addressing socio-economic disparities and laying the groundwork for a more inclusive, prosperous future.

Keywords: Early Childhood Care, National Education Policy, Education Reform, Socio-Economic development, Inclusive Education.

Introduction

Education is a fundamental pillar for the overall development of human and societal progress. It not only shapes individual's cognitive abilities, social behaviours, economic prospects but also foster national growth and global competitiveness. The universal access to quality education is one of the best ways for developing and equipping country's talent. Recognizing the transformative potential of education, the Government of India introduced the National Education Policy (NEP) 2020, which seeks to revamp the existing education system by making it more inclusive, equitable, and aligned with the needs of the 21st century. One of the most significant reforms under NEP 2020 is its emphasis on Early Childhood Care and Education (ECCE), acknowledging the crucial role of early learning in a child's holistic development.



Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

The first 6 years of any individual considered the foundation of their growth and development in almost every sphere of life. Global Brain Research finding emphasized the critical role of the early years in determining how one's brain develops. Early Childhood Care and Education (ECCE) establishes the groundwork for lifelong learning by nurturing cognitive, linguistic, social, emotional and motor skills in young children. Quality early childhood education has been linked to enhanced academic performance, reduced dropout rates, and improved socio-economic outcome ¹.

According to the Asia-Pacific End of Decade Notes on Education for All, 2012, created by the United Nation Educational, Scientific and Cultural organisation (UNESCO) and United Nations Children's Fund (UNICEF) ², "Early Childhood Care and Education (ECCE) refers to a range of processes and mechanisms that sustain and support development during period between birth and 8 years of life. It encompasses education, physical, social and emotional care, intellectual stimulation, health care and nutrition".

Recognizing its significance, the Government of India introduced the National Education Policy (NEP) 2020, aiming to establish an inclusive, equitable, and high-quality education system that meets the evolving demands of the 21st century. A cornerstone of this policy is its emphasis on Early Childhood Care and Education (ECCE), acknowledging it as the bedrock of lifelong learning and holistic development.

Early Childhood Care and Education (ECCE): Early Childhood Care and Education (ECCE) encompasses the holistic development of children from birth to eight years, integrating physical, cognitive, social, and emotional growth. This foundational stage is critical, as it establishes the groundwork for lifelong learning and well-being. It emphasizes how crucial it is to provide young children with opportunities and experiences that promote their general development. Learning is just as vital as eating well and staying healthy.

Instead, then following a strict curriculum, early education should be largely guided by the experiences and interests of the child. Activities like playing, singing, drawing, and using available resources are all part of early childhood care and education, as are opportunities for self-expression, discussion, attentiveness, and informal connection. Numerous studies conducted globally show that providing children with a solid foundation for success in school and in life at this time requires exposure to supportive surroundings and availability to relevant inputs³. Apart from this, the research in neuroscience provides convincing evidence that "experience-based brain development in the early years sets neurological and biological pathways that affect health, learning, and behaviour throughout life ⁴."

¹ Chandra, R., Gulati, R., & Sharma, A. (2017). Quality Early Childhood Care and Education in India: Initiatives, Practice, Challenges and Enablers. *Asia-Pacific Journal of Research in Early Childhood Education*, 11(1), 41-67.

² United Nations Educational, Scientific and Cultural Organization & United Nations Children's Fund. (2012). Asia-Pacific end of decade notes on Education for All: EFA Goal 1 – Early childhood care and education. UNESCO & UNICEF.

³ ASER Centre (2019). Annual Status of Education Report (Rural) 2018 – 'Young Children'.

⁴ Mustard, J. F. (2007). Experience-based brain development: scientific underpinnings of the importance of early child development in a global world. Early child development: from measurement to action. Washington DC, The World Bank, 43-86.



Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

ECCE is recognised as an essential right for young children under the universally approved Convention on the Rights of the Child (CRC). The aforementioned points, which emphasize the value of early childhood care and primary education, are consistent with global perspectives presented in publications such as the "Learning begins at birth" attitude.

Many research stated that early childhood is very critical stage for cognitive development. The first few years of life, a child's brain undergone significant growth, form basic structure for future learning and behaviour ⁵. Children exposed to rich, stimulating environments tend to do better academically and strengthen their problem-solving skills during this phase. talents later in life. Conversely, children who don't receive enough stimulation in their early years may struggle with social interactions, emotional control, and learning ⁶.

ECCE has been there in all works of life across the world. However, during 21st century, the significance of ECCE has been formally recognised worldwide. There were various movement which contributed as major signposts such as UDHR (Universal Declaration of Human Rights, 1948), UNCRC (United Nations Convention on the Rights of the Child, 1989) and Education for All (EFA). In 1990, the Jomtien World Conference on Education for All adopted "World Declaration on Education for All" and "Framework for Action to Meet Basic Learning Needs" and in 2002, World Education Forum adopted "Dakar Framework for Action, Education for All" which were the landmarks in global EFA movement. It has been noted in many countries tat governments often view the care and education of such a young child as the sole responsibility of the families or private providers. Due to which, there were very few countries who adopted the frameworks related to finance or coordinating and supervising ECCE programmes. However, the report in 2015 revealed that the focus on ECCE has increased in both poor and rich countries since 2002 ⁷.

Therefore, with this expansion, slowly the focus moved towards improving the quality of ECCE and making it free and compulsory, particularly for disadvantaged children. Adopting equitable and early investment for providing quality ECCE services become vital concern worldwide. Considering this, in the year 2015, World Education Forum adopted the "Incheon Declaration for Education 2030" which emphasized on ensuring "at least one year of free and compulsory quality pre-primary education and access to quality early childhood development, care and education for all children. 8" With time, providing quality ECCE services is one of the priorities in many countries.

https://ijamsr.com/specialissues.php

⁵ Centre on the Developing Child. (2016). From Best Practices to Breakthrough Impacts: A Science-Based Approach to Building a More Promising Future for Young Children and Families. Harvard University

⁶ Shonkoff, J. P., & Phillips, D. A. (2000). From neurons to neighborhoods: The science of early childhood development. National Academy Press.

⁷ United Nation Educational, Scientific and Cultural Organisation (2015). EFA Global Monitoring Report 2015: Education for all 200-2015: Achievements and challenges. France

⁸ UNESCO. (2015). Incheon Declaration for Education 2030: Towards Inclusive and Equitable Quality Education and Lifelong Learning for All. Paris: UNESCO.



Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

Providing for the Child in India: In India, the terms of public policies and provisions related to young children are relatively well provided. Yet, there is a distinct acknowledgment of the importance of ECCE as it is very evident from the constitutional provisions, legislative measures, policy framework and other public initiatives.

Under Indian Constitution, there are several provisions either in Fundamental rights or DPSP that have been used to promote ECCE services in the country. Like, Article 15 (3) 9 of the Constitution empowers the state to practice positive discrimination which favours economically and educationally weaker groups of the society. Initially, the Indian Constitutional provided the provision of "free & compulsory education for children up to 14 years of age." In the absence of any lower age limit, early childhood care and education were also considered a part of it. However, in the year 2002, through 86th Constitutional Amendment, under Article 21 A, elementary education is declared as fundamental rights of children between the age of 6 to 14 year, which delinked ECCE from this commitment. As a compromise, ECCE has been now included under Article 45 which reads as follow: "The State shall endeavour to provide ECCE for all children until they complete the age of six years", but not a justiciable right of every child.

Notably, child development and education under Indian Constitution is a concurrent subject, which imply a shared federal and state responsibility in ECCE service delivery. A number of laws, policies, action plans regulate the actual delivery of ECCE service, beginning with the National Policy on Education (1986) which stated that ECCE "as an integral input in the Human Resources Strategy, a feeder and support program for primary education and a support service for working women."

Some prominent policies undertaken by India for Early Childhood Care and Education are as follows:

Table 1: Prominent Policies Related to ECCE in India

Year	Policy/ Program Name	Key Features & Objectives
1975	Integrated Child	Launched to provide early childhood education, nutrition,
	Development Services	immunization, and healthcare to children under six years and
	(ICDS)	pregnant/lactating mothers. One of the world's largest ECCE
		programs.
1986	National Policy or	Recognized ECCE as a crucial input for human development
	Education (NPE), 1986	and proposed the expansion of preschool education services, particularly through ICDS.

⁹ Constitution of India, 1950, Article 15(3): "Nothing in this article shall prevent the State from making any special provision for women and children."



Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

1992	Revised National Policy on	Reaffirmed the 1986 commitments and emphasized
	Education (NPE), 1992	strengthening preschool education, particularly for
		disadvantaged groups.
2002	86th Constitutional	Inserted Article 21A, making education a fundamental right
	Amendment Act	and included Article 45, recommending ECCE for children
		below six years.
2005	National Curriculum	Proposed an activity-based and play-way learning approach
	Framework (NCF), 2005	for ECCE, integrating cognitive and socio-emotional
		development.
2009	Right of Children to Free	Though focused on 6-14 years age group, it acknowledged
	and Compulsory Education	the need for pre-primary education as a preparatory phase.
	(RTE) Act, 2009	
2013	National ECCE Policy,	First standalone policy on ECCE, ensuring universal access,
	2013	defining quality standards, and emphasizing play-based
		learning.
2018	Draft National Education	Highlighted the importance of foundational learning and
	Policy, 2018	recommended a structured ECCE curriculum.
2020	National Education Policy	Introduced the 5+3+3+4 structure, integrating ECCE into the
	(NEP), 2020	formal education system, emphasizing foundational literacy,
		numeracy, and holistic development.

ECCE and National Education Policy, 2020

The Foundational Stage (3 – 8 Years)

One of the most significant changes proposed by NEP 2020 is the restructuring of the school curriculum into a 5+3+3+4 system, with children ages 3–8 occupying the first stage. This foundational stage combines preschool education (ages 3-6) with the first two years of primary school (ages 6-8), creating a cohesive framework for early learning. This policy focused that children in this particular age group need to be flexible as well as activity-based approach that will provide a base for their developmental needs ¹⁰.

The introduction of this basic integrated foundational stage will address many issues that are present in the current educational system. Many children, especially those from deprived communities, start formal schooling without access to inadequate early childhood education, resulting in deficiencies in their school readiness ¹¹. By ensuring curriculum and pedagogical continuity from preschool through

¹⁰ Ministry of Education. (2020). National Education Policy 2020. Government of India

¹¹ Kaul, V., Bhattacharjea, S., & Sankar, D. (2019). The India Early Childhood Education Impact Study. Oxford University Press.



Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

early primary years, NEP 2020 seeks to bridge these gaps and provide every child with an equal opportunity to build strong foundational skills in literacy, numeracy, and socio-emotional learning ¹².

By emphasizing universal access to quality ECCE, the NEP 2020 marks a transformative shift in India's education system, recognizing early childhood education as the foundation for lifelong learning, equity, and inclusion.

Teacher Training and capacity Buildings

The National Education Policy (NEP) 2020 emphasizes the need for well-trained educators in Early Childhood Care and Education (ECCE) to ensure high-quality learning experiences for young children. Recognizing that early childhood educators require specialized skills, the policy introduces several reforms aimed at enhancing teacher training, professional development, and pedagogical capacity. These measures are designed to equip teachers with child-centric approaches, fostering foundational literacy, numeracy, and socio-emotional development. One of the key reforms under NEP 2020 is the introduction of specialized training programs for ECCE educators. The policy mandates that Anganwadi workers, preschool teachers, and early primary school educators undergo structured training in child development, play-based learning, and activity-based pedagogy ¹³.

Continuous professional development (CPD) is another crucial aspect of NEP 2020's approach to capacity building. The policy mandates that teachers participate in at least 50 hours of professional training annually, enabling them to stay updated with modern teaching methodologies, assessment techniques, and inclusive education strategies. This ensures that educators can effectively implement play-based and experiential learning models, as recommended in the National Curriculum Framework for Foundational Stage.

Since Anganwadi workers play a critical role in early childhood education, NEP 2020 also focuses on upskilling Anganwadi teachers through structured training programs in collaboration with District Institutes of Education and Training (DIETs) and State Councils of Educational Research and Training (SCERTs). This shift enables Anganwadi educators to transition from a caregiving role to an education-focused role, integrating early learning with nutrition and health support ¹⁴.

To further enhance teacher capacity, NEP 2020 encourages the use of digital technology in teacher training. Platforms such as Diksha provide e-learning modules, digital teaching resources, and mobile-based training for ECCE educators. This ensures that teachers in remote and underprivileged areas have access to high-quality professional development opportunities.

¹² National Council of Educational Research and Training (NCERT). (2022). *National Curriculum Framework for Foundational Stage (NCF-FS)*. Government of India. pp. 12-25.

¹³ Ministry of Education. (2020). *National Education Policy* 2020. Government of India. pp. 45, 58.

¹⁴ UNESCO. (2021). The importance of early childhood education. p. 34.



Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

By focusing on specialized training, continuous learning, and digital innovations, NEP 2020 aims to build a highly skilled workforce of early childhood educators. Strengthening teacher capacity in ECCE is a crucial step toward achieving universal foundational literacy and numeracy, ensuring that every child receives a strong educational foundation from the earliest years.

Curriculum and Pedagogy

NEP 2020's foundational stage curriculum places a great focus on Fundamental Literacy and Numeracy (FLN) and is flexible, play-based, and experiential. The policy acknowledges the significance of cultural context in learning and promotes the use of a mother tongue or local language as the medium of teaching in the early years. Children who get early instruction in their mother tongue do better academically and have greater language abilities, according to research ¹⁵.

The emphasis on play-based learning stems from the knowledge that social contact, experimentation, and discovery are the greatest ways for young children to learn. The curriculum includes essential activities like games, storytelling, painting, and music that provide kids the chance to grow in language, motor skills, and creativity.

To accommodate children up to the age of eight, NCERT created the National Curriculum and Educational Framework for Early Childhood Care and Education (NCPFECCE), which is divided into two independent sections. It incorporates both local and international standards of practice, adheres to established norms, and considers the most recent research in early childhood education. It is notable that India's vast, centuries-old cultural traditions are seamlessly included into ECCE via this framework.

The ultimate objective is to provide all people with fair access to high-quality ECCE. Communities and areas that are severely socioeconomically deprived will be given greater attention and importance. Early childhood care and education will be specified via a much enlarged and integrated network of early childhood educational institutions. Independent daycare centres, self-employed Anganwadis, combined Anganwadis in elementary schools, kindergartens/departments for children aged five to six, and Anganwadis will all be a part of this network. All of these institutions will employ teachers who have received specialized training in ECCE courses and instructional techniques.

To support universal ECCE, Anganwadi centres will have first-rate upgrades to their infrastructure, furnishings, and knowledgeable personnel. At these centres, which will feature well-designed, kindergarten-friendly facilities, children will engage in activities designed to ease their transition to primary school.

https://ijamsr.com/specialissues.php

¹⁵ Heugh, K. (2011). Theory and practice–Language education models in Africa: Research, design, decision-making, and outcomes. In Optimizing learning and education in Africa–the language factor (pp. 107-156). ADEA.



Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

The National Education Policy 2020 states that all children under five should take a "preparatory class," or "Balavatika," prior to entering the first grade. These preparatory sessions provide a strong emphasis on play-based learning, which helps kids develop their mental, psychological, and physical skills in addition to early reading and numeracy. Additionally, preparatory sessions have been included to the 8-day nutrition program under the Government of India's National Education Policy 2020. Additionally, the Anganwadi system offers health check-ups and growth tracking to both Anganwadi and preparatory learners.

To create the first group of qualified ECCE instructors for Anganwadi centres, currently hired Anganwadi workers and teachers will undergo methodical training in accordance with the NCERT-established curriculum. A six-month ECCE certificate program is available to people with at least a 10+2 degree, while those with less education will finish a one-year degree program covering the principles of early childhood education. Teachers won't have to give up their existing jobs to obtain ECCE qualifications. Digital platforms like cell phones and DTH channels might be used for these training sessions. For Anganwadi teachers and staff, the School Education Department's Cluster Resource Centres offer ECCE training that includes monthly monitoring. State governments are also working to establish a pool of early childhood educators with the requisite qualifications and expertise through career development, mentorship, and vocational training. Enough facilities will be set up for their first professional training and ongoing professional development (CPD).

Ashramshalas, which are common in tribal communities, are one type of alternative education that is progressively incorporating ECCE. The integration and execution of ECCE in Ashramshalas and alternative education occurs using a technique that is comparable to that previously outlined. The ECCE curricula and teaching methodologies are created and implemented by the Ministry of Human Resource Development (MHRD). This ensures that the same approach is used from early life to primary school, effectively addressing the fundamentals of education. A number of government entities, including the Ministry of Women and Child Development (WCD), the Ministry of Health and Family Affairs (HFW), and the Ministry of Tribal Affairs, collaborate to develop and administer the early childhood education curriculum. To facilitate the smooth integration of early care and education into the more extensive school education system, a dedicated collaborative working group will be established.

Potential Challenges with ECCE Implementation under NEP 2020

Early Childhood Care and Education (ECCE) in India encounter certain challenges and constraints within the framework of the National Education Policy (NEP) 2020:

1. Implementing policy: In an extensive and diversified nation like India, ECCE implementation poses substantial obstacles, particularly in assuring equitable implementation and application at both state and regional levels.



Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

- 2. Curriculum Alignment: Since it may be needed to make significant modifications to the curriculum, instructional strategies, and resources, synchronizing contemporary ECCE programs with the NEP-2020 standards and framework might be complicated. Because of India's distinctive ethnic and geographical scenarios, ECCE programs frequently need to be revised to meet the demands of various communities. The entire process might endure an extended period and can be tough.
- 3. Training of Teachers: NEP-2020 highlights a strong emphasis on the requirement for qualified ECCE educators. Nevertheless, creating a strong system for ECCE educator certification and training to achieve these objectives can be a challenging task. 4. Equity and Inclusivity: It might be challenging to achieve the policy's objectives of guaranteeing egalitarian access to ECCE, including children from disadvantaged communities and those with impairments. It is challenging for children with disabilities to gain access to early childhood education (ECCE) services since not all ECCE centres have sensory equipment or wheelchair ramps to accommodate them. It is crucial for addressing existing gaps 3. Training of Teachers: NEP-2020 highlights a strong emphasis on the requirement for qualified ECCE educators. Nevertheless, creating a strong system for ECCE educator certification and training to achieve these objectives can be a challenging task.
- 4. Equity and Inclusivity: It might be challenging to achieve the policy's objectives of guaranteeing egalitarian access to ECCE, including children from disadvantaged communities and those with impairments. It is challenging for children with disabilities to gain access to early childhood education (ECCE) services since not all ECCE centres have sensory equipment or wheelchair ramps to accommodate them. It is crucial for addressing existing gaps.
- 5. Infrastructure and Facilities: Giving children a high-quality learning environment in many areas of India can be difficult since the infrastructure and resources are scarce to support ECCE.
- 6. Monitoring and evaluation: Designing a standardized monitoring and assessment system is complicated due to India's huge and varied landscape. There isn't enough equipment for standardizing assessments. When there is no standardized method for gauging child development outcomes, evaluating the efficacy of ECCE programs becomes challenging.
- 7. Parental knowledge: As advocated by NEP 2020, improving parental and carer's knowledge of the intrinsic worth of ECCE necessitates intensive outreach initiatives and community involvement.
- 8. Coordination: Bureaucratic intricacies and difficulties with cross-departmental communication make things hard for various government agencies and ministries to coordinate effectively. Lack of coordination in ECCE initiatives could arise from incompatible interactions and partnerships between the Ministries of Education and Health and other stakeholders.
- 9. Sustainable Financing: It might be difficult to maintain financing for ECCE in accordance with the policy's objectives, particularly in regions with scarce resources.
- 10. Teacher-Student Ratios: Logistically achieving the policy's specified teacher-student ratios, particularly in heavily populated areas might be complicated and difficult.



Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

Opportunities for Strengthening Early Childhood Education (ECE) under NEP 2020

Despite these challenges, NEP 2020 presents several opportunities for strengthening early childhood education in India. The National Education Policy (NEP) 2020 brings a transformative vision for early childhood education in India. The key opportunities are:

- 1. Public-Private Partnerships (PPPs) NEP 2020 promotes the involvement of both the public and private sectors in education, presenting an opportunity to expand and improve early childhood education through Public Private Partnerships (PPPs). By collaborating with private organizations, NGOs, and civil society, the government can leverage additional resources, infrastructure, and innovative models for delivering high-quality ECE. This collaboration could involve the development of curriculum materials, teacher training programs, and infrastructure development, particularly in underserved areas.
- 2. Integration of Technology in Early Learning The policy acknowledges the potential of technology in enhancing early childhood education. While human interaction remains central to early learning, technology can complement traditional teaching methods by providing interactive, engaging, and personalized learning experiences. Educational apps, e-learning platforms, and digital tools tailored to young learners can be used to develop foundational skills such as literacy and numeracy. Additionally, technology can support teacher training and provide real-time resources for early educators. However, this must be done thoughtfully to avoid over-reliance on screens and ensure that content is developmentally appropriate.
- 3. Strengthening Teacher Training and Capacity Building NEP 2020 places significant emphasis on teacher training and capacity building, recognizing that the quality of early childhood education is closely linked to the qualifications and skills of educators. The policy's call for a National Curriculum and Pedagogical Framework for Early Childhood Care and Education (NCPFECCE) provides a unique opportunity to standardize and improve teacher education. Specialized training programs focusing on child development, pedagogy, and play-based learning will ensure that educators are equipped to meet the needs of young children. Additionally, continuous professional development can be facilitated through digital platforms, increasing access to resources and training, especially in remote areas.
- 4. Community and Parental Engagement NEP 2020 emphasizes the importance of involving parents and communities in a child's learning journey, creating opportunities to strengthen the ecosystem around early childhood education. Schools and early learning centres can build stronger relationships with families, providing them with the tools and knowledge to support their children's development at home. Community engagement initiatives, such as parent workshops and local early learning networks, can ensure that families actively participate in their children's education. This is particularly important in rural and underserved areas, where community support can help overcome barriers to accessing formal education.



Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

- 5. Focus on Equitable Access to ECE NEP 2020's emphasis on inclusive education offers an opportunity to address disparities in access to early childhood education. By integrating preschool education into the formal schooling system and ensuring continuity in the curriculum, the policy aims to provide all children regardless of their socio-economic background with access to quality early learning. Special attention is given to children from disadvantaged groups, such as those in rural areas, tribal communities, and economically weaker sections. The policy encourages targeted interventions to bridge these gaps, such as the establishment of more Anganwadi centres and early learning programs in underserved regions.
- 6. Development of Contextualized Curriculum NEP 2020's focus on developing curricula that are contextually relevant presents an opportunity to align early childhood education with the diverse cultural and linguistic backgrounds of Indian children. The policy encourages teaching in the child's mother tongue or home language, which has been shown to enhance cognitive development and early literacy skills. Developing locally relevant learning materials that reflect the child's environment and experiences can make education more engaging and meaningful. This culturally sensitive approach not only improves learning outcomes but also strengthens a child's sense of identity and belonging.
- 7. Support for Play-Based and Experiential Learning NEP 2020 emphasizes the importance of play-based and experiential learning during the early years, which aligns with global best practices in early childhood education. This approach provides an opportunity to move away from rote learning and rigid, formal structures, allowing children to explore, create, and learn through experience. By encouraging activities such as art, music, storytelling, and outdoor play, the policy fosters holistic development, including social, emotional, and physical growth. The focus on experiential learning also promotes problem-solving skills, creativity, and critical thinking from an early age.
- 8. Scaling Up Anganwadi Services Anganwadis are a cornerstone of early childhood education in India, particularly for children in rural and marginalized communities. NEP 2020's recommendation to strengthen Anganwadi services offers an opportunity to improve the quality of early childhood education across the country. By upgrading infrastructure, improving the training of Anganwadi workers, and integrating Anganwadi centres with formal schools, the policy seeks to create a seamless transition from early childhood care to primary education. This alignment ensures that children receive consistent, high-quality educational experiences from their early years through their primary schooling (Ministry of Women and Child Development, 2018).

Conclusion & Suggestions

With an ambitious objective of ensuring egalitarian access to top-notch schooling for its youngest learners, the National Education Policy-2020 has outlined an inventive vision for Early Childhood Care and Education (ECCE) in India that is regarded to be the inaugural one of its forms. But this vision wouldn't be devoid of its share of pressing constraints. There is a striking requirement to realign the present curriculum with the NEP's recommendations, guarantee that ECCE teachers



Charting Multidisciplinary and Multi-Institutional Pathways for Inclusive Growth and Global Leadership held on 4th & 5th April, 2025

Organised by: IQAC - Gossner College, Ranchi

receive comprehensive training to endorse inclusivity, develop efficient tracking systems, and address the allocation of resources in a sustainable and strategic way, among other issues. It takes an integrated approach to confronting these challenges head-on. This strategy stipulates the equitable distribution of resources, the implementation of creative teacher deployment strategies, the establishment of public-private partnerships, a bedrock of decisions on sound studies, and the promotion of active involvement of the community.

Several essential actions must be taken for the purpose of achieving a successful Early Childhood Education (ECE) framework within the National Education Policy 2020. To emphasize the vital significance of ECE, a national awareness campaign should be launched. It ought to be targeted at parents, carers, and communities. It is crucial to highlight how crucial ECE will be in determining the destiny of the country.

Additionally, ECCE programs ought to devote a high priority to children's well-being, including their security, health, and overall happiness. This is intended to foster an atmosphere of safety and nurturing that is beneficial to the holistic growth of a child. In addition to this, the adoption of parent education programs that include important subjects like childcare procedures, wholesome foods, and the importance of early education enables parents to take an active role in their child's development.

By diligently putting these suggestions into practice, India can establish a strong foundation for its most influential individuals, providing them with the resources they require to not only prosper in the fast-paced world of education but also to make a contribution to a more prosperous sustainable future for the nation as a whole. India's progress towards transforming into a more inclusive, affluent, and knowledge-driven society will be greatly influenced by the outcomes of ECCE within the overall framework of NEP-2020.